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Baker Perkins Ltd, Manor Drive, Paston Parkway, Peterborough PE4 7AP Tel: +44 (0) 1733 283000

Aviation Security – Insider Threat Mitigation Policy

One of the threats facing aviation today is the insider threat. Baker Perkins is committed to reduce the risk of the Insider Threat and the Site representatives follow the "UK National Aviation Security Programme 2021: Insider Threat Mitigation Policy Guidance" from the "Insider Risk Mitigation Framework".

Security Culture

The Site Representatives promote strategic direction for all staff that are trained in Aviation Security, offering leadership and effective governance for them to adapt and practise, embedding a strong culture of Aviation Security and Insider Threat awareness.

On-going education

Aviation Security trained personnel can provide an effective mitigation against an Insider Threat. All trained staff are trained to recognise the risk of the Insider Threat and are educated how to handle any suspicions and how to handle a potential inside threat.

Joined Up Response

All Aviation Security trained personnel shall collaborate on matters related to Insider Threat by looking for and exploiting all opportunities to share lessons learned and promote awareness and best practice.

Strategic Approach

The Insider Threat risk is not only present during the recruitment checks, or vetting, as there is no single activity that provides complete mitigation of the threat. Baker Perkins follows a strategic approach to mitigate the Insider Threat, following guidance from the Insider Risk Mitigation Framework and thus reducing the prospect of potential insider involvement.

To achieve the goals and statements set out in this procedure, Baker Perkins implements key mitigation measures.

Signed

David Spooner

Managing Director

Date: 28/()24